National Highways Infra Trust

Ref: NHIT/FY26-27/RFP/Agency for Compensation & Incentive Plan

Date: 10.11.2026

To,
All Bidders,

Tender title: Request for Proposal (RFP) for Engagement of Agency for Design and Implementation of Total Rewards/Compensation Framework and Long-Term Incentive Plan (LTIP) for National Highways Infra Investment Managers Private Limited (NHIIMPL) and SPVs under National Highways Infra Trust, collectively referred as "NHIT-entities".

Final Evaluation Result

With reference to your bid submitted against the Tender RFP Reference No. NHIT/FY26-27/RFP/Agency for Compensation & Incentive Plan, published on the NHIT Website https://nhit.co.in/ on dated 17.08.2026, the Final Bid Evaluation Result is as under:

Sr. No.	Name of Bidder	Responsiveness	Ranking
1.	M/s AON Consulting Pvt. Ltd.	Responsive	H1
2.	M/s Marsh Mclennan (India) Pvt. Ltd. (Formerly known as Mercer consulting (India) Pvt. Ltd.)	Responsive	H2
3.	M/s Deloitte Touche Tohmatsu Idia LLP	Responsive	H3
4.	M/s KPMG Assurance & Consulting Services LLP	Responsive	H4
5.	M/s Ernst & Young LLP	Non-Responsive	--
6.	M/s Vito India Advisory	Non-Responsive	--

Thanking You,
For and on behalf of
NATIONAL HIGHWAYS INFRA TRUST

(Sandeep Khosa)
GM-Procurement

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